



**BAKU  
ENGINEERING  
UNIVERSITY**

**BAKU ENGINEERING UNIVERSITY  
POLICY ON SUSTAINABLE  
DEVELOPMENT GOAL  
8: DECENT WORK AND  
ECONOMIC GROWTH**

## 1. POLICY STATEMENT

Baku Engineering University (BEU) is committed to supporting **Sustainable Development Goal 8: Decent Work and Economic Growth**, which promotes sustained, inclusive economic growth, full and productive employment, and decent work for all. BEU plays a key role in preparing students for the labor market, supporting entrepreneurial thinking, and fostering innovation-driven development aligned with national priorities.

## 2. OBJECTIVES

- Equip students with skills and knowledge for productive employment.
- Promote a fair, inclusive, and safe working environment for all staff and students.
- Foster university-industry linkages that drive innovation and local economic development.
- Encourage research and activities that support sustainable economic growth.

## 3. GUIDING PRINCIPLES

- **Employability and Innovation:** Prepare graduates to thrive in evolving job markets.
- **Labor Rights and Inclusivity:** Promote decent work conditions and non-discrimination.
- **Partnerships with Industry:** Enhance collaboration to meet labor market needs.
- **Economic Resilience:** Support local economies through entrepreneurship and applied research.

## 4. ALIGNMENT WITH NATIONAL STRATEGIES

This policy supports:

- **Azerbaijan 2030: National Priorities**, particularly “A Competitive and Inclusive Economy.”
- **Strategic Road Map for Vocational and Higher Education (2016–2025)**
- **State Employment Strategy of the Republic of Azerbaijan (2019–2030)**
- **Youth Employment and Entrepreneurship Development Program**

## 5. ALIGNMENT WITH BAKU ENGINEERING UNIVERSITY STRATEGIC GOALS

This policy contributes to:

- **Goal 1:** “Industry-Relevant, Future-Oriented Academic Programs”
- **Goal 4:** “Empowered Students and Graduates for the Job Market”
- **Goal 6:** “Partnerships with Industry and Local Economy Support”

## 6. KEY STRATEGIES

### 6.1 Skills Development and Career Readiness

- Integrate soft skills, digital literacy, and entrepreneurial education into curricula.
- Offer career services including job fairs, CV workshops, and mentoring programs.
- Support internship placements and work-based learning experiences.

### 6.2 Fair and Inclusive Employment Practices

- Ensure gender equity and inclusiveness in hiring and promotions.
- Uphold labor rights and maintain safe, supportive work conditions.
- Provide professional development and lifelong learning for university staff.

### 6.3 University-Industry Collaboration

- Engage with local businesses, startups, and chambers of commerce.
- Promote innovation through industrial research, consultancy, and co-creation labs.
- Facilitate spin-offs and startup incubation for students and alumni.

### 6.4 Research and Local Economic Support

- Support economic research relevant to Azerbaijan's regional development.
- Host conferences, workshops, and public dialogues on sustainable economic trends.
- Encourage student-led projects addressing real-world economic challenges.

## 7. IMPLEMENTATION AND MONITORING

The **Career Development Center**, along with the **Entrepreneurship and Innovation Hub**, will coordinate implementation. Key performance indicators:

- Graduate employability rates
- Number of internships and career partnerships
- Faculty and staff satisfaction and upskilling programs
- Student involvement in entrepreneurial and economic development initiatives

## 8. REVIEW AND REVISIONS

This policy will be reviewed every two years to align with national employment and education policies, labor market trends, and institutional feedback.

